



university

ADVANCING CAREERS, SUPPORTING EMPLOYEES AND PROVIDING OPPORTUNITIES FOR OUR FUTURE WORKFORCE.

RK UNIVERSITY:

A PLACE TO GROW AND SUCCEED

Workforce development spurs the growth of our company and our employees' careers. We are committed to employee training and development to ensure we have the most equipped teams, capable of handling projects that range in size, complexity and location.

TRAINING OPPORTUNITIES

COLLEGE AND HIGH SCHOOL STUDENTS

1. **College Internship Program:** Participating students work on real-world projects.
2. **High School Internship Program:** RK supports the DPS CareerConnect Program.

SKILLED TRADES

1. **RK Apprenticeship Program:** Trains Apprentices to become certified by the U.S. Department of Labor.
 - Programs: plumbing, pipefitting, sheetmetal and ironwork
 - On-the-job and classroom training
 - 42 college credits for an Associates Degree
 - Eligible apprentices can apply for a 30-hour credit block towards a Bachelor's degree in Construction Management at MSU Denver

PROJECT MANAGEMENT

1. **Project Manager Training Program:** Two-year, semester-based classroom program to develop Project Engineers (PE) to Project Managers (PM).
2. **Project Engineer Peer Group:** Supports PEs in their transition from PE to PM.

FIELD DEVELOPMENT

1. **Field Development Program:** Develops Apprentices to General Superintendents.
2. **Super Foremen Training**
 1. **Field Manager Training:** Support and training for new Field Managers.

SAFETY AND QUALITY

Safety On-the-job: Safety trainings related to project equipment, OSHA standards and workplace safety.

Office Safety: AHA Heartsaver, CPR and First Aid.

Quality: FTQ360, ISO, AISC, ASME, Pipe testing Torque wrench training, Brazing, Soldering, PEX, CPVC, PVC, Refrigeration, Welding and more.

INDIVIDUAL LEARNING

RK University Online: RK's online platform, Skillssoft, offers free employee learning courses.



rkmi.com

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**OUR CULTURE
SUPPORTS GROWTH
AND DEVELOPMENT.
OUR SUCCESS IS BUILT
ON OUR PEOPLE.**